

Item: 5.6

Report to:	NHS Hull CCG Board
Date of Meeting:	25 March 2022
Subject:	Annual Equality Information Report 2021 - 22
Presented by:	Sue Lee, Associate Director of Communications and Engagement
Author:	Amanda Heenan E&D Specialist Advisor and Sue Lee, Associate Director of Communications and Engagement

STATUS OF THE REPORT:

To approve	<input checked="" type="checkbox"/>	To endorse	<input type="checkbox"/>
To ratify	<input type="checkbox"/>	To discuss	<input type="checkbox"/>
To consider	<input type="checkbox"/>	For information	<input type="checkbox"/>
To note	<input type="checkbox"/>		

PURPOSE OF REPORT:

This Annual Equality Information Report 2021-22 provides information about the CCG's statutory responsibilities in respect of Equality, Diversity and Inclusion and gives an overview of the CCG's progress against its Equality Diversity and Inclusion objectives.

RECOMMENDATIONS:

a. To approve the contents of the Annual Equality Information Report 2021-22

REPORT EXEMPT FROM PUBLIC DISCLOSURE No Yes

If yes, grounds for exemption
(FOIA or DPA section
reference)

CCG STRATEGIC**OBJECTIVE** (See guidance notes below) 1 & 3

The report links to the CCG's statutory duties in relation to the Equality Act 2010.

IMPLICATIONS: (summary of key implications, including risks, associated with the paper),

Finance	Financial implications will occur if the legal requirements of the Equality Act (2010) and its Duty to be applied by the Public Sector (2011) are not upheld.
HR	HR considerations are important in relation to EDI; the interaction between the population and CCG team is essential. There are EDI implications for the CCG leadership and culture, as well as the integration of equality and employment legislation in case law.
Quality	Lack of engagement with marginalised and hard to reach groups will affect the quality of provision that is both commissioned and delivered to the population of Hull. The same is true for those employed by Hull CCG if their diversity and equality of opportunities are limited, thus reducing commitment and quality of provision.
Safety	Equality Impact Analysis (EqIAs) which correctly assess the impact on those members of the population (public, patients and staff) with protected characteristics will continue to ensure the safety of commissioned services. Equality Diversity and Inclusion are key components of the requirements of Health, Safety and Wellbeing.

ENGAGEMENT: (Explain what engagement has taken place e.g. Partners, patients and the public prior to presenting the paper and the outcome of this)

The report demonstrates on-going engagement with increasingly diverse local interest groups. Continued and sustained engagement is a key requirement of the equality programme of work, and particularly in implementing the Equality Delivery System. This sustained engagement ensures that we are improving fair and equitable access to health services.

LEGAL ISSUES: (Summarise key legal issues / legislation relevant to the report)

This report outline how the CCG plans to meet its duties under the Equality Act 2010 (including our public sector equality duties) and the Human Rights Act 1998.

EQUALITY AND DIVERSITY ISSUES: (summary of impact, if any, of CCG's duty to promote equality and diversity based on Equality Impact Analysis (EIA). **All** reports relating to new services, changes to existing services or CCG strategies / policies **must** have a valid EIA and will not be received by the Committee if this is not appended to the report)

	Tick relevant box
An Equality Impact Analysis/Assessment is not required for this report.	X
An Equality Impact Analysis/Assessment has been completed and approved by the lead Director for Equality and Diversity. As a result of performing the analysis/assessment there are no actions arising from the analysis/assessment.	
An Equality Impact Analysis/Assessment has been completed and there are actions arising from the analysis/assessment and these are included in section xx in the enclosed report.	

THE NHS CONSTITUTION: (How the report supports the NHS Constitution)

All sections of the NHS constitution are covered and referenced within this document and the adherence to the Equality Act 2010 as there is inter-reliance between the two for both to be fully effective.