

Item: 10.1

Report to:	NHS Hull CCG Board
Date of Meeting:	26 March 2021
Subject:	Equality, Diversity and Inclusion Policy
Presented by:	Sue Lee, Associate Director of Communications and Engagement
Author:	Amanda Heenan EDI Specialist Advisor and Sue Lee, Associate Director of Communications and Engagement

STATUS OF THE REPORT:

To approve	<input checked="" type="checkbox"/>	To endorse	<input type="checkbox"/>
To ratify	<input type="checkbox"/>	To discuss	<input type="checkbox"/>
To consider	<input type="checkbox"/>	For information	<input type="checkbox"/>
To note	<input type="checkbox"/>		

PURPOSE OF REPORT:

The Equality, Diversity and Inclusion Policy has been reviewed and updated in consultation with the members of the Equality Diversity and Inclusion Steering Group and has been ratified by the Quality and Performance committee on 19thth February. It is presented to Board for approval.

RECOMMENDATIONS:

a. To approve the reviewed Equality, Diversity and Inclusion Policy

REPORT EXEMPT FROM PUBLIC DISCLOSURE No Yes

If yes, grounds for exemption
(FOIA or DPA section reference)

CCG STRATEGIC**OBJECTIVE** (See guidance notes below) 1 & 3

The policy links to the CCG's statutory duties in relation to the Equality Act 2010.

IMPLICATIONS: (summary of key implications, including risks, associated with the paper),

Finance

HR

Quality

Safety

ENGAGEMENT: (Explain what engagement has taken place e.g. Partners, patients and the public prior to presenting the paper and the outcome of this)**LEGAL ISSUES:** (Summarise key legal issues / legislation relevant to the report)**EQUALITY AND DIVERSITY ISSUES:** (summary of impact, if any, of CCG's duty to promote equality and diversity based on Equality Impact Analysis (EIA). **All** reports relating to new services, changes to existing services or CCG strategies / policies **must** have a valid EIA and will not be received by the Committee if this is not appended to the report)

	Tick relevant box
An Equality Impact Analysis/Assessment is not required for this report.	
An Equality Impact Analysis/Assessment has been completed and approved by the lead Director for Equality and Diversity. As a result of performing the analysis/assessment there are no actions arising from the analysis/assessment.	x
An Equality Impact Analysis/Assessment has been completed and there are actions arising from the analysis/assessment and these are included in section xx in the enclosed report.	

THE NHS CONSTITUTION: (How the report supports the NHS Constitution)