

Report to:	NHS Hull Clinical Commissioning Group Board
Date of Meeting:	24 July 2020 2020
Title of Report:	Whistle Blowing Policy Review
Presented by:	Interim Director of Nursing and Quality /Caldicott Guardian
Author:	Head of Nursing & Quality

STATUS OF THE REPORT:

To approve	<input type="checkbox"/>	To endorse	<input type="checkbox"/>
To ratify	<input checked="" type="checkbox"/>	To discuss	<input type="checkbox"/>
To consider	<input type="checkbox"/>	For information	<input type="checkbox"/>
To note	<input type="checkbox"/>		

PURPOSE OF REPORT:
To present to the CCG Board the reviewed CCG policy for Whistle Blowing. The policy has been reviewed to ensure it reflects latest guidance and legislation with regards to whistle blowing and Freedom to Speak Up. The process for whistle blowing has also been reviewed following changes at the Commissioning Support Unit and staff changes within the CCG itself. Consultation has also taken place with CCG staff and Trade Unions via the Social Partnership Forum.

RECOMMENDATIONS:

a That Board Members ratify the reviewed Whistle Blowing Policy.

REPORT EXEMPT FROM PUBLIC DISCLOSURE No Yes

If yes, detail grounds for exemption

CCG STRATEGIC OBJECTIVE (See guidance notes on page 4)

3. Delivery of Statutory Duties
4. Quality and Safety

Short summary as to how the report links to the CCG's strategic objectives

Helps ensure NHS Constitution commitments are met and ensures quality and safety of services by providing a process to raise concerns safely.

IMPLICATIONS: (summary of key implications, including risks, associated with the paper),	
Finance	
HR	All employees have a duty to read and comply with the policy.
Quality	
Safety	

<p>ENGAGEMENT: Consultation has taken place in the development of this policy, specifically</p> <ul style="list-style-type: none"> • CCG Employees • Social Partnership Forum

<p>LEGAL ISSUES: (Summarise key legal issues / legislation relevant to the report)</p> <p>Policy addresses requirements of the Bribery Act 2010 and the Public Interest Disclosure Act 1998.</p>

<p>EQUALITY AND DIVERSITY ISSUES: (summary of impact, if any, of CCG's duty to promote equality and diversity based on Equality Impact Analysis (EIA). All reports relating to new services, changes to existing services or CCG strategies / policies must have a valid EIA and will not be received by the Committee if this is not appended to the report)</p>	
	Tick relevant box
An Equality Impact Analysis/Assessment is not required for this report.	
An Equality Impact Analysis/Assessment has been completed and approved by the lead Director for Equality and Diversity. As a result of performing the analysis/assessment there are no actions arising from the analysis/assessment.	X
An Equality Impact Analysis/Assessment has been completed and there are actions arising from the analysis/assessment and these are included in section xx in the enclosed report.	

<p>THE NHS CONSTITUTION: (How the report supports the NHS Constitution)</p> <p>The policy helps the CCG achieve NHS Constitution principles with regards to high standards of excellence and professionalism by providing a framework for concerns to be raised and managed. The policy also ensures the CCG is accountable to the public and patients by ensuring concerns can be raised and addressed. The policy also achieves NHS Constitution commitments with regards to treating people with Respect and Dignity and a commitment to the quality of care for our patients.</p>
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WHISTLEBLOWING POLICY REVIEW

1. INTRODUCTION

The purpose of this report is to present to the Board the reviewed Whistle Blowing Policy for ratification.

2. BACKGROUND

The Whistle Blowing Policy has been reviewed in accordance with the CCG Development and Management of Organisational Policies Procedures and Guidelines.

3. INFORMATION

The Whistle Blowing Policy has been reviewed to ensure it reflects latest guidance and legislation with regards to Whistle Blowing and Freedom to Speak Up.

The process for whistle blowing has also been reviewed following changes at the Commissioning Support Unit and staff changes within the CCG itself. Contacts for external organisations have also been checked to ensure accuracy.

Consultation has also taken place with CCG staff and Trade Unions via the Social Partnership Forum. Only one comment was received from staff.

The Social Partnership Forum was highly complementary of the policy with regards to its completeness and simplicity and was happy to support it.

4. RECOMMENDATIONS

It is recommended:

(a) That the Board ratify the reviewed Whistle Blowing policy