

NHS Hull CCG Organisational Development Priority Actions Summary 2019

Strategic Priority	Project, Task, Action	Timescale	Facilitated by
Leadership and Management Development	Development and communication of programme of events run by Y&H Leadership Academy	By 28 th February 2019	Head of People / HR & L&D
	Identify and agree board development programme	April 2019	Head of People / GB
	Complete board recruitment process	By 31 st March 2019	Governance Directorate
	Implement NHS Culture and Leadership programme (as an alternative to Investors in Excellence)	TBC	Head of People
	Agree and implement accredited management development training plan	April 2019	Head of People / SLT
Staff Engagement, Health and Wellbeing	Staff survey action planning	January / February 2019	Head of People / SLT / H&W group
	Workplace Wellbeing Charter project	TBC	Health at Work Consultancy
	Implementation of NHS Health & Wellbeing Framework (as an alternative to Workplace Wellbeing Charter)	TBC	Head of People / SLT
	Communicate NHS 'How are you feeling' toolkit	March 2019	Head of People /Comms and Engagement team
Talent Succession and Retention	Introduce and complete talent mapping and succession plan process	March-April 2019	Head of People / HR & L&D / SLT
	Develop Early Careers plan	May 2019	Head of People and HR team
	Develop and roll out of corporate induction programme	April 2019	Head of People and HR team
High Performing Team Culture	Investors in Excellence project	TBC	Investors in Excellence
	Deliver Team Development Programme	By 30 th April 2019	Head of people / L&D
	Complete employee reward and benefit project	June 2019	Head of People / H&W group

Denotes external provider and is subject to

agreement